



Deschutes Environmental Services

"Your Landscape Professionals"

Designing, Creating and Maintaining Beautiful Landscapes in Central Oregon for 35+ years.

Application for Employment (please print)

Emergency Contact	Location	Phone
Position Applied for:		Date:

How did you learn about Deschutes Environmental Services, Inc.?

- Advertisement
 Friend
 Inquiry
 Employment Agency
 Relative
 other _____

Last Name	First	Middle	
Street Address	City	State	Zip Code

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with Deschutes Environmental Services, Inc. before? Yes No

Do any of your friends or relatives, other than a spouse, work at Deschutes Environmental Services, Inc.? Yes No

Are you currently Employed? Yes No

If so, may we contact your current Employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No
 Proof of citizenship or immigration status will be required upon employment.

Date Available for work. ___ / ___ / ___ Desired salary range? _____

Are you looking for full time? part time? Seasonal?

Can you travel if a job requires it? Yes No

Your Email Address: _____

NAME _____

Education	Name/Location	Courses/Study	Years	Degree/Diploma
High School				
College				
Graduate				
Other (explain)				

Work Experience (Most Recent First. 5 yrs History. Use extra sheet if necessary)

Employer/Location		From/To		
Supervisor/Title		Phone Number		May we contact?
Starting/Ending Job Title		Start wage	Final wage	
Job Duties/Responsibilities				
Reason for Leaving				
Employer/Location		From/To		
Supervisor/Title		Phone Number		May we contact?
Starting/Ending Job Title		Start wage	Final wage	
Job Duties/Responsibilities				
Reason for Leaving				
Employer/Location		From/To		
Supervisor/Title		Phone Number		May we contact?
Starting/Ending Job Title		Start wage	Final wage	
Job Duties/Responsibilities				
Reason for Leaving				

Explain any gaps

Experience (y/n)

<input type="checkbox"/> Aerator/Thatch	<input type="checkbox"/> Blowers	<input type="checkbox"/> Mid Mower	<input type="checkbox"/> Trenchers
<input type="checkbox"/> Truck w/Trailer	<input type="checkbox"/> Chain Saws	<input type="checkbox"/> Riding Mower	<input type="checkbox"/> Line Trimmers
<input type="checkbox"/> Power Hedgers	<input type="checkbox"/> Loader	<input type="checkbox"/> Snow Plow	<input type="checkbox"/> Stick Edger

Skill Sets (y/n)

Irrigation	Construction	Crew leader
<input type="checkbox"/> Installation	<input type="checkbox"/> Planting	<input type="checkbox"/> 2 employees
<input type="checkbox"/> Design	<input type="checkbox"/> Hardscapes	<input type="checkbox"/> 4 employees
<input type="checkbox"/> Repair	<input type="checkbox"/> Water Features	<input type="checkbox"/> More (#)
Office Skills		
<input type="checkbox"/> Computer (Microsoft OS)	<input type="checkbox"/> Accounting Software	
<input type="checkbox"/> Multi-line Telephone	<input type="checkbox"/> Design Software	
<input type="checkbox"/> Accounts Payable/Receivable	<input type="checkbox"/> Internet/E~mail	

Any Additional Applicable Qualifications

References (Do not include family or past supervisors)

Applicant's Statement

I certify, by signing this page, answers herein given are true and complete.

I authorize Deschutes Environmental Services, Inc. to investigate any and all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that this application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Deschutes Environmental Services, Inc. is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Deschutes Environmental Services, Inc.

Applicant's Signature

Date