



Deschutes Environmental Services

"Your Landscape Professionals"

Designing, Creating and Maintaining Beautiful Landscapes in Central Oregon for 35+ years.

Application for Employment (please print)

Last Name	First	Middle	Phone	
Street Address		City	State	Zip Code

How did you learn about Deschutes Environmental Services, Inc.?

- Advertisement Friend Inquiry
 Employment Agency Relative other

Emergency Contact	Location	Phone
Position Applied for:		Date:

	Yes	No
If you are under 18 years of age, can you provide required proof of eligibility to work	<input type="radio"/>	<input type="radio"/>
Have you ever filed an application with Deschutes Environmental Services, Inc. before?	<input type="radio"/>	<input type="radio"/>
Are you currently Employed?	<input type="radio"/>	<input type="radio"/>
If so, may we contact your current Employer?	<input type="radio"/>	<input type="radio"/>
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? (Proof of citizenship or immigration status will be required upon employment.)	<input type="radio"/>	<input type="radio"/>
Do you have a valid driver's license?	<input type="radio"/>	<input type="radio"/>
Have you been convicted of three or more traffic violations in the past year?	<input type="radio"/>	<input type="radio"/>

Date Available for work: Desired salary range?

Are you looking for full time? part time? Seasonal?

Can you travel if a job requires it? Yes No

Your Email Address:

NAME _____

Education	Name/Location	Courses/Study	Years	Degree/Diploma
High School				
College				
Graduate				
Other (explain)				

Work Experience (Most Recent First. 5 yrs History. Use extra sheet if necessary)

Employer/Location		From/To		
Supervisor/Title		Phone Number		May we contact? <input type="checkbox"/>
Starting/Ending Job Title		Start wage	Final wage	
Job Duties/Responsibilities				
Reason for Leaving				
Employer/Location		From/To		
Supervisor/Title		Phone Number		May we contact? <input type="checkbox"/>
Starting/Ending Job Title		Start wage	Final wage	
Job Duties/Responsibilities				
Reason for Leaving				
Employer/Location		From/To		
Supervisor/Title		Phone Number		May we contact? <input type="checkbox"/>
Starting/Ending Job Title		Start wage	Final wage	
Job Duties/Responsibilities				
Reason for Leaving				

Explain any gaps

Experience (y/n)

<input type="checkbox"/>	Aerator/Thatch
<input type="checkbox"/>	Truck w/Trailer
<input type="checkbox"/>	Power Hedgers

<input type="checkbox"/>	Blowers
<input type="checkbox"/>	Chain Saws
<input type="checkbox"/>	Loader

<input type="checkbox"/>	Mid Mower
<input type="checkbox"/>	Riding Mower
<input type="checkbox"/>	Snow Plow

<input type="checkbox"/>	Trenchers
<input type="checkbox"/>	Line Trimmers
<input type="checkbox"/>	Stick Edger

Skill Sets (y/n)

Irrigation

<input type="checkbox"/>	Installation
<input type="checkbox"/>	Design
<input type="checkbox"/>	Repair

Construction

<input type="checkbox"/>	Planting
<input type="checkbox"/>	Hardscapes
<input type="checkbox"/>	Water Features

Crew leader

<input type="checkbox"/>	2 employees
<input type="checkbox"/>	4 employees
<input type="checkbox"/>	More (#) <input type="text"/>

Office Skills

<input type="checkbox"/>	Computer (Microsoft OS)
<input type="checkbox"/>	Multi-line Telephone
<input type="checkbox"/>	Accounts Payable/Receivable

<input type="checkbox"/>	Accounting Software
<input type="checkbox"/>	Design Software
<input type="checkbox"/>	Internet/E~mail

Any Additional Applicable Qualifications

References (Do not include family or past supervisors)

Applicant's Statement

I certify, by signing this page, answers herein given are true and complete.

I authorize Deschutes Environmental Services, Inc. to investigate any and all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that this application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Deschutes Environmental Services, Inc. is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Deschutes Environmental Services, Inc.

Applicant's Signature

Date